



A World of Neighbours Foundation - Cabralstraat 1, 1057 CD, Amsterdam - aworldofneighbours.org

Vacancy: Network Director (16 hours per week)

A World of Neighbours (AWoN)

Strengthening the people who strengthen welcome

Across Europe — from border regions to busy cities, from small villages to faith communities — practitioners rise each day to face the realities of migration. They translate, mediate, accompany, organise, advocate, rebuild trust, counter xenophobia, and help people find safety and belonging. Their work is often demanding, always relational, and profoundly transformative.

A World of Neighbours exists for them.

We bring together the whole ecology of migration: practitioners, activists, people on the move, faith-based and secular actors, receiving communities, and those with lived experience of displacement. We create spaces where they can collaborate, learn, and care for each other. We build capacity, amplify influence, and cultivate the kind of *convivenz* — *living together* — that is needed in a diverse and humane Europe.

As our network grows across EU countries and neighbouring regions (UK, Bosnia and Herzegovina, Serbia, North Macedonia), we are seeking a **Network Director** who can guide this next phase with clarity, imagination and commitment. It is a one-year freelance position, with a possibility of extension up to three years based on funding.

About [AWoN](http://aworldofneighbours.org)

Our vision is *convivenz*: a Europe where diversity is lived, where communities and newcomers shape each other, and where practitioners are supported to sustain their vital work.

Our mission is to empower migration practitioners through a multifaith, cross-sectoral, peer-to-peer network — a community of practice focused on accompaniment, social cohesion, and support for people on the move.

Our strategy is centred on:

- Mutual support and collaboration among practitioners
- Partnership-building, capacity development, and lived migration experience leadership
- Advocacy and influence by, for and with people on the move
- Countering xenophobia, racism and strengthening receiving communities

Contact contact@aworldofneighbours.org // www.aworldofneighbours.org

- Generating praxis based research that supports practice and policy

AWoN is the only network in Europe that brings together the entire migration ecosystem, including different faith traditions and secular organisations, and ensures practitioners never have to do this demanding work alone.

The role

As Network Director, you will, in collaboration with members, review AWO's vision with a goal of long-term growth and expansion, strengthen the network, secure funding, and equip practitioners to empower one another. You will work closely with the Board and lead a committed, international team of staff currently consisting of four part-time positions on freelance consultancy agreements. You will help AWO consolidate its foundation and expand its impact across national networks and partnerships. This part-time role (16 hours/week) offers room to grow as AWO grows.

Responsibilities

Vision and strategy

- Lead AWO into its next phase of development to best meet ongoing realities, opportunities and challenges in the migrations support field and develop AWO's vision, annual goals, strategy and budget in collaboration with the Board and team.
- In long-term strategy, ensure alignment with AWO's mission of *convivenz*, practitioner empowerment, and multifaith, cross-sectoral collaboration.
- Serve as AWO's principal spokesperson, amplifying the voices of practitioners and people on the move and represent AWO in multifaith, civic, policy and migration support spaces.
- Depending on opportunities and priorities set by the Board over the years - build alliances and lead joint advocacy initiatives with diverse stakeholders and network members to influence migration-related policies and practices.

Financial oversight, fundraising and partnerships

- Develop and manage the annual budget, oversee financial policies, reporting and the annual audit in cooperation with the Treasurer and external accountant.
- Bring a strong fundraising vision to insert AWO in the refugee relief and multifaith eco-system, stabilise its activities and take it into its next phase.
- Build partnerships that strengthen AWO's visibility, sustainability and influence - any existing network skills and experience of fundraising is essential.

Programmes, delivery and organisational coordination

- Serve as a reference point for members and support the team in delivering valued benefits to members, strengthening peer-to-peer exchange, and welcoming new members.

- Support the Chair and the Board in governance and organisational development.
- Foster a culture of transparency, mutuality, respect, care, collaboration and shared purpose.
- Hold overall responsibility for the coordination, coherence and monitoring of AWoN's programmes through the staff, ensuring alignment, accountability and delivery across projects.

Who you are

You bring strategic insight, collaborative strength, and a deep belief in a more humane Europe. You understand the complexity of migration and the importance of frontline practitioners. You can hold vision and detail together, and you know how to cultivate connections that unite people across ideological divides.

You bring

- Experience of organisational growth and development
- Leadership experience with small, diverse and remote teams
- Proven experience with fundraising and partnership development
- Balanced strategic and networking experiences
- Experience in migration work and advocacy, networks, civil society or community organising
- Strong public communication skills
- Comfort in multifaith, intercultural and cross-sectoral settings
- Excellent spoken and written English; additional European languages a plus

What we offer

- A meaningful leadership role at the heart of a unique European network
- An opportunity to support the people working to build a more welcoming and cohesive Europe
- The opportunity to shape AWoN's next phase of growth and sustainability
- A committed, warm, international team
- Flexibility in hours and location
- Fair financial compensation (freelance basis)

Apply

Please send your CV and a letter explaining your interest in and qualifications for the job to contact@aworldofneighbours.org by **March 9th 2026** alongside any accompanying documents, links or resources that can support your application. Shortlisted applicants will be invited to join AWoN Strategy and Visibility event held in Brussels on April 9th to 11th. The new Network Director will be appointed by the summer 2026.